

COLLABORATIVE WORKING POLICY STATEMENT

The RSME PPP aims to maintain, transform where appropriate and continuously improve the delivery of value for money, operationally-relevant training at the RSME utilising high quality facilities in a manner that maintains a strong military ethos.

This aim can only be achieved with a high degree of collaboration between the parties involved. It is necessary therefore to develop and maintain effective partnering relationships. To this end it is our policy that there shall be a robust, positive, agile and growing relationship between the RSME and Holdfast which is:

- Characterised by a commitment to partnering at every level with shared goals that deliver:
 - Well-trained, highly motivated soldiers with a strong military ethos
 - Efficient, value for money services
 - Innovative, cutting-edge and operationally relevant training
- Underpinned by a contract in which each party understands and respects the other's perspective and which establishes a robust, professional foundation for maintaining, transforming and sustaining the delivery of first-rate training from high quality living and working environments over 30 years
- Exemplified by positive relationships which encourage collaborative working at every level. This in turn will enable the development and maintenance of mutual trust, through which continuous improvement in the quality and quantity of training is sought and delivered and in which a partnering culture is built and maintained.
- Enabled by empowered joint governance structures that:
 - Provide shared stewardship of the Contract and this Policy in an open and honest manner
 - Support all staff through training, communication and the creation of partnering as the behavioural norm
 - Stimulate training and cultural transformation.

The Partners will continually work together to ensure that each side is achieving, reviewing and developing this Policy to meet their ongoing and emerging needs.



Brigadier Matt Bazeley
Commandant, RSME Group
Date: 11 Jan 17



Nik Chapman
Managing Director, Holdfast
Date: 11 Jan 17