



Holdfast Environmental Policy Statement

Holdfast Training Services (HTS) recognises that it has the responsibility to care for and protect the environment in which it operates and will act in accordance with current environmental legislation, contractual requirements and codes of practice.

HTS is fully committed to continually improve environmental performance and pollution prevention across all of its activities and will encourage its business partners to join them in this effort.

HTS has set objectives and targets based on the points below to ensure that continual improvement is driven at all levels of the business. It will:

- Minimise waste by conserving and reusing or recycling where possible.
- Ensure HTS and its business partners minimise energy and water usage in buildings and processes in order to conserve supplies.
- Encourage the use of effective communication technology and transport efficiencies
- Reduce the impact of noise and light pollution on the local community.
- Purchase products and services that impact the least upon the environment and encourage others to do the same.
- Assess and regularly re-assess the environmental effects of the Organisation's activities.
- Train, educate and inform our employees about environmental issues that may affect their work.
- Promote environmental awareness among its employees and encourage them to work in an environmentally responsible manner.
- Integrate the consideration of environmental concerns and impacts into all of its decision making and activities.

The policy is communicated to all employees and sub-contractors and is made available to the public via our website (<http://www.holdfasttraining.co.uk/environment>).

Mr N Chapman
Managing Director Holdfast Training Services

Dated: 17 September 18